



The Corporation of The City of Thunder Bay has a great professional employment opportunity within their Emergency Services Team!

Apply On-line at thunderbay.ca/jobs - Chief of SNEMS

Located on the beautiful shores of Lake Superior, **Thunder Bay** is the sunniest City in Eastern Canada and a four-season outdoor playground. The urban centre enjoys green spaces, parks, and wilderness and is also considered a cultural capital with a thriving visual and performing arts scene. As the most populous municipality in North-western Ontario, Thunder Bay is the region's commercial, administrative, and medical "hub", and is home to a variety of educational institutions. Thunder Bay continues to pursue growth and development opportunities on behalf of its diverse community. Always striving to live up to its motto, Superior by Nature, the Corporation of the City of Thunder Bay (City) currently seeks a...

Chief – Superior North Emergency Medical Services (SNEMS)

The Transformational Journey

It is an exciting time at SNEMS. As an organization that is committed to patient-centric, evidence supported delivery of paramedic services within the City of Thunder Bay and across the District, we recognize the complex and significant challenges ahead.

Plans are underway to implement a number of transformational recommendations as part of an evidence-based Master Plan, which include:

- ❖ Modernizing the organizational design of SNEMS,
- ❖ A restructured non-urgent transfer model,
- ❖ Rationalized deployment of vehicle hours,
- ❖ First Nations funding and collaboration opportunities,
- ❖ District stations – 10 year replacement plan,
- ❖ Ramping up community paramedicine,
- ❖ Maximizing alternative pathways, and more.

Click here to view the full Master Plan: [SNEMS Master Plan](#)

This is the time to join our team. If you seek to lead this transformational journey, then we would like to hear from you!

The Opportunity

Reporting to the General Manager, and as a member of the Development & Emergency Services Department Management Team, you would be responsible for the overall strategic and operational direction of district emergency paramedic medical services.

This is an exciting opportunity to join a talented team of professionals, as you manage the day-to-day operation of SNEMS, oversee the strategic direction (including Master Plan recommendations) for land ambulance service in the District of Thunder Bay, and interact with the Ministry of Health and Long Term Care, Base Hospital, Central Ambulance Communication Centre, and other service providers to ensure the highest level of service possible.

As the ideal candidate you will have:

- Degree in health, public or business administration, management or other related discipline together with 8 years of progressively responsible job related work experience; or
- Diploma in health, public or business administration, management or other related discipline together with 12 years of progressively responsible job related work experience.

As the successful candidate you will also have previous experience with business management, planning, budgets, finance, human resources, and working in a large unionized organization.

Your knowledge of the health care system and regulations/legislation/processes related to paramedic ambulance service will be a definite asset to the Corporation.

You will also have excellent interpersonal, presentation and communication skills, including demonstrated sound ability to establish and maintain effective working relations with members of City Council, private and public officials, direct reports, co-workers, and the general public.

Great Tangible Benefits

As an employee with the City you will receive tangible benefits, which will include:

- ❖ competitive salary
- ❖ matching pension plan
- ❖ paid vacation and holidays
- ❖ free parking
- ❖ health benefits coverage – 100% employer paid health, vision, & dental benefits
- ❖ life insurance
- ❖ employee family assistance program (EFAP)
- ❖ corporate training & leadership development

Other opportunities also exist to further develop your leadership skills and grow with the Corporation. For more information on a career with us visit thunderbay.ca/careerfair

How to Apply

For a detailed job description, including job responsibilities and to apply please visit thunderbay.ca/jobs - Chief of SNEMS

Beautiful Thunder Bay

Learn why Thunder Bay is such great place to live and work: <https://gotothunderbay.ca/why-thunder-bay/>